

EMPLOYER'S REPORT OF EMPLOYEE'S INJURY OR OCCUPATIONAL DISEASE TO THE INDUSTRIAL COMMISSION

IC File # _____

Emp. FEIN _____

Carrier FEIN _____

Carrier File # _____

To the Employer:

A copy of this Form 19 accompanied by a blank Form 18 must be given to the employee. It does not satisfy the employee's obligation to file a claim. **The filing of this report is required by law.**

This form MUST be transmitted to the Industrial Commission through your Insurance Carrier.

To the Employee:

This Form 19 is not your claim for workers' compensation benefits. To make a claim, you must complete and sign the enclosed **Form 18** and mail it to Claims Administration, N.C. Industrial Commission, 1235 Mail Service Center, Raleigh, NC 27699-1235 within two years of the date of your injury or last payment of medical compensation. For occupational diseases, the claim must be filed within two years of the date of disability or the date your doctor told you that you have a work-related disease, whichever is later.

The I.C. File # is the unique identifier for this injury. It will be provided by return letter and is to be referenced in all future correspondence.

The Use of This Form Is Required Under the Provisions of the Workers' Compensation Act

| | | | | | |
|----------------------------|---|--------------------|----------------------------------|------------------------|-----------|
| Employee's Name | | Employer's Name | | () - Telephone Number | |
| Address | | Employer's Address | | City | State Zip |
| City | State | Zip | Insurance Carrier | Policy Number | |
| () - Home Telephone | () - Work Telephone | Carrier's Address | | City | State Zip |
| - - Social Security Number | <input type="checkbox"/> M <input type="checkbox"/> F Sex | / / Date of Birth | () - Carrier's Telephone Number | () - Fax Number | |

| | |
|--|---|
| Employer | 1. Give nature of employer's business |
| | 2. Location of plant where injury occurred County _____ Department _____ State if employer's premises _____ |
| | 3. Date of injury / / 4. Day of week _____ Hour of day : <input type="checkbox"/> A.M. <input type="checkbox"/> P.M. |
| | 5. Was employee paid for entire day _____ 6. Date disability began / / |
| Time And Place | 7. Date you or the supervisor first knew of injury / / 8. Name of supervisor _____ |
| | 9. Occupation when injured _____ |
| | 10. (a) Time employed by you _____ (b) Wages per hour \$ _____ |
| | 11. (a) No. hours worked per day _____ (b) Wages per day \$ _____ (c) No. of days worked per week _____ (d) Avg. weekly wages w/ overtime \$ _____ (e) If board, lodging, fuel or other advantages were furnished in addition to wages, estimated value per day, week or month. \$ _____ per _____ |
| Person Injured | 12. Describe fully how injury occurred and what employee was doing when injured: (Statement made without prejudice and without vouching for correctness of information) |
| | 13. List all injuries and specify body part involved (e.g. right hand or left hand): _____ |
| | 14. Date & hour returned to work / / at : .M. 15. If so, at what wages \$ _____ per _____ |
| | 16. At what occupation _____ 17. Employee's salary continued in full? _____ |
| Cause And Nature Of Injury | 18. Was employee treated by a physician _____ |
| | 19. Has injured employee died _____ 20. If so, give date of death (Submit Form 29) / / |
| Fatal Cases | |
| Employer name _____ Date Completed / / | |
| Signed by _____ Official Title _____ | |

OSHA 301 Information:

| | | | |
|-----------------------------|--|---|--|
| Case Number from Log: _____ | Date Hired: / / | Time Employee began work on date of incident: : <input type="checkbox"/> A.M. <input type="checkbox"/> P.M. | If off-site medical treatment provided, answer entire next line. |
| Name of facility: _____ | Address: Street/City/Zip/Telephone _____ | | ER visit? <input type="checkbox"/> Yes <input type="checkbox"/> No Overnight stay? <input type="checkbox"/> Yes <input type="checkbox"/> No |

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

FOR IC USE ONLY

RESEARCHER: _____
CC: _____
EC: _____
DATA ENTRY: _____

FORM 19

SELF-INSURED EMPLOYER OR CARRIER, FILE AS FROI VIA EDI:
[HTTP://WWW.IC.NC.GOV/EDIFORM19.HTML](http://www.ic.nc.gov/EDIFORM19.HTML)

UNINSURED EMPLOYERS OR LUNG DISEASE CLAIMS:
E-MAIL TO: FORMS@IC.NC.GOV OR MAIL TO: NCIC - CLAIMS SECTION,
1235 MAIL SERVICE CENTER, RALEIGH, NC 27699-1235
MAIN TELEPHONE: (919) 807-2500 HELPLINE: (800) 688-8349
WEBSITE: [HTTP://WWW.IC.NC.GOV/](http://www.ic.nc.gov/)

NOTICE OF ACCIDENT TO EMPLOYER AND CLAIM OF EMPLOYEE, REPRESENTATIVE, OR DEPENDENT

Emp. Code # _____

Carrier Code # _____

The I.C. File # is the unique identifier for this injury. It will be provided by return letter and is to be referenced in all future correspondence.

The Use of This Form Is Required Under the Provisions of the Workers' Compensation Act

| | | | | | |
|------------------------|---|----------------------------|--|------------------------|-----------|
| Employee's Name | | Employer's Name | | () - Telephone Number | |
| Address | | Employer's Address | | City | State Zip |
| () - City | () - State Zip | Insurance Carrier | | Policy Number | |
| Home Telephone | Work Telephone | Carrier's Address | | City | State Zip |
| - - | / / | () - | | () - | |
| Social Security Number | Sex <input type="checkbox"/> M <input type="checkbox"/> F | Carrier's Telephone Number | | Carrier's Fax Number | |
| | Date of Birth | | | | |

EMPLOYEE – This form must be filed with the Industrial Commission within two years of the date of injury or occupational disease or your claim may be barred. Notice shall be given to the employer immediately after the accident or as soon as practicable and within 30 days. (This form should also be used for occupational disease claims; however, for asbestosis, silicosis and byssinosis, Form 18B is to be used.)

Notice is hereby given, as required by law, that the above-named employee sustained an injury or contracted an occupational disease, described as follows: _____ on _____ / _____ / _____ at _____. Describe the injury or occupational disease,

Time of Injury Date (required) City and County

including the specific body part involved (e.g., right hand, left hand) _____

Describe how the injury or occupational disease occurred: _____

Occupation when injured: _____ Nature of employer's business: _____

Number of days out of work due to injury: _____

Medical treatment received? ☐ Yes ☐ No

Weekly wage: \$ _____ Number of hours worked per day: _____ Days worked per week: _____

NOTE: If employee is unable to sign this form, another may sign for him. This form should be typed or printed by hand in black ink, if possible. Employee should retain one signed copy of this notice, mail one signed copy to the Industrial Commission at the address below, and provide one signed copy to employer.

| | | | | |
|--|--|------------------------|----------------|-------------------------|
| Signature of (Check One) <input type="checkbox"/> Employee, <input type="checkbox"/> Attorney, <input type="checkbox"/> Representative, or <input type="checkbox"/> Dependent | | Printed Name of Signer | E-mail Address | () - Telephone Number |
| Address | | City | State | Zip Code Date Completed |

EMPLOYER: This notice is being sent to you in compliance with requirements of the North Carolina Workers' Compensation Act, in order that the medical services prescribed by the Act may be obtained; and, if disability extends beyond 7 days duration, or if death ensues, compensation may be paid according to law.

FOR IC USE ONLY

RESEARCHER: _____
CC: _____
EC: _____
DATA ENTRY: _____

FORM 18

ATTORNEYS: FILE WITH AN IC FILE NUMBER VIA EDFFP

[HTTP://WWW.IC.NC.GOV/DOCFILING.HTML](http://www.ic.nc.gov/docfiling.html) OR

IF NO IC FILE NUMBER, FOLLOW EMPLOYEE FILING OPTIONS.

EMPLOYEES: E-MAIL TO: FORMS@IC.NC.GOV

OR MAIL TO:

NCIC - CLAIMS SECTION
1235 MAIL SERVICE CENTER
RALEIGH, NC 27699-1235

MAIN TELEPHONE: (919) 807-2500 HELPLINE: (800) 688-8349

WEBSITE: [HTTP://WWW.IC.NC.GOV/](http://www.ic.nc.gov/)